**APPENDIX 1: CODE OF ETHICAL CONDUCT IN BUSINESS FOR BIDDERS AND PROVIDERS**

**1. Ethical Principles**

Bidders and providers shall at all times:

1. maintain integrity and independence in their professional judgement and conduct;
2. comply with both the letter and the spirit of;
3. the laws of Uganda
4. ii. any contract awarded.
5. avoid associations with businesses and organizations which are in conflict with this code.

**2. Standards**

Bidders and providers shall:

1. strive to provide works, services and supplies of high quality and accept full responsibility for all works, services or supplies provided; and
2. comply with the professional standards of their industry or of any professional body of which they are members.

**3. Conflict of Interest**

Bidders and providers shall not accept contracts which would constitute a conflict of interest with, any prior or current contract with Bethany women and Family hospital. Bidders and providers shall disclose to all concerned parties those conflicts of interest that cannot reasonably be avoided or escaped.

**4. Confidentiality and Accuracy of Information**

1. Information given by bidders and providers in the course of procurement processes or the performance of contracts shall be true, fair and not designed to mislead.
2. Providers shall respect the confidentiality of information received in the course of performance of a contract and shall not use such information for personal gain.

**5. Gifts and Hospitality**

Bidders and providers shall not offer gifts or hospitality directly or indirectly, to staff of Bethany women and Family hospital that might be viewed by others as having an influence on a procurement decision.

**6. Inducements**

1. Bidders and providers shall not offer or give anything of value to influence the action of a Bethany staff in the procurement process or in contract execution.
2. Bidders and providers shall not ask a public official to do anything which is inconsistent with Bethany Women and Family Hospital Procurement Policies and Procedures or the Code of Ethical Conduct in Business.

**7. Fraudulent Practices**

Bidders and providers shall not:

1. collude with other businesses and organizations with the intention of depriving Bethany Women and Family hospital of the benefits of free and open competition;
2. enter into business arrangements that might prevent the effective operation of fair competition;
3. engage in deceptive financial practices, such as bribery, double billing or other improper financial practices;
4. misrepresent facts in order to influence a procurement process or the execution of a contract to the detriment of Bethany women and Family hospital; or utter false documents;
5. unlawfully obtain information relating to a procurement process in order to influence the process or execution of a contract to the detriment of Bethany Women and family hospital; and
6. Withholding information from Bethany women and Family hospital during contract execution t.

I ................................................ agree to comply with the above code of ethical conduct in business.

**--------------------------------------- ------------------------------------------- Signature of Person granted power of attorney Name of Bidder/Provider**